



1. The Balance Recruitment Referral Scheme is available to any individual who refers an individual to the business and is consequently placed by one of our consultants.

2. The referee will be awarded shopping vouchers for the following referrals:

Permanent placement up to £50K	£250	Awarded after 3 months completion
Permanent placement over £50K	£500	Awarded after 3 months completion
Temporary placements	£100	Awarded after 2 months in position
Fixed Term Contracts of 3 - 6 months	£125	Awarded after 3 months completion
Fixed Term Contracts 6 – 12 months	£250	Awarded after 3 months completion

3. The referee will not be eligible to receive the referral gift under this scheme in the event that the referred person is already on our database at the date of referral.

4. Candidates can only be referred to Balance Recruitment once. In the event that a candidate is referred to Balance Recruitment more than once, only the first person to refer that candidate to Balance Recruitment will be eligible for a referral gift under this scheme.

5. If getting in touch directly themselves, the candidate must notify us of the name of the referee when making initial contact and we will subsequently notify the referee once the candidate has been placed. Vouchers will then be awarded as per the timescales in Note 2 above

6. Balance reserve the right to terminate the referral scheme at any time.

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Balance Recruitment Ltd, 15 Bishopsgate, London, EC2N 3AR
Company Reg No. 6198044