

Balance recruitment is an a multi-award winning niche accountancy recruitment consultancy offering highly effective contingent and retained services.

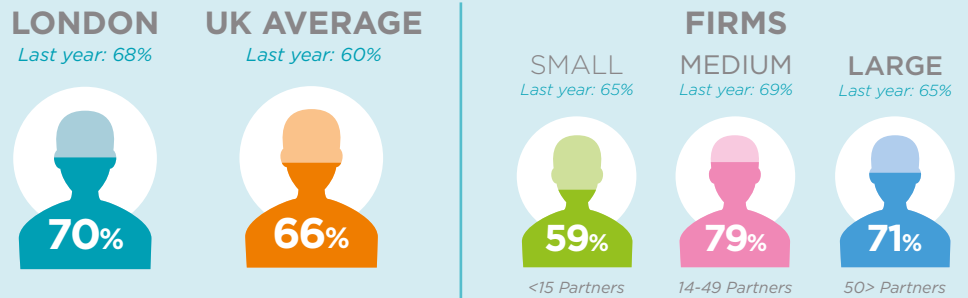
Our Legal Accounts division holds a combined 30+ years' experience of recruiting and working within this unique, specialist field and we have developed and maintained an excellent reputation for the quality of service we provide.

For the fourth consecutive year we have teamed up with the Institute of Legal Finance & Management (ILFM) to produce a comprehensive salary survey for 2015 to provide guidance on average salaries for the various positions that make up a legal finance team, including recently emerging disciplines.

Here we present our detailed findings gathered during March/April 2015 from our network of contacts and ILFM members who are currently working within the accounts teams of Central London Law Firms.

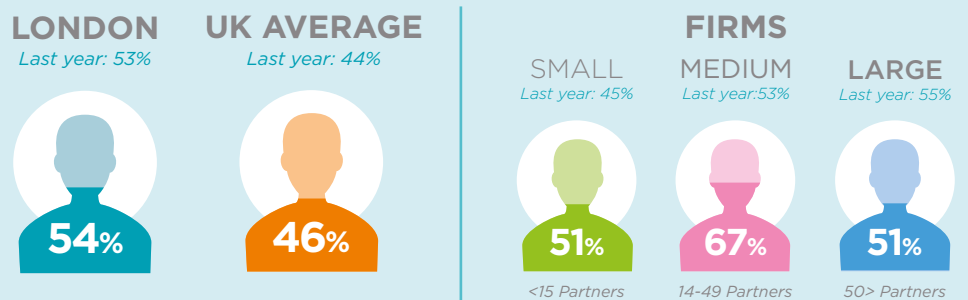
**PAYRISES**

% of respondents who received a payrise during the previous 12 month period:



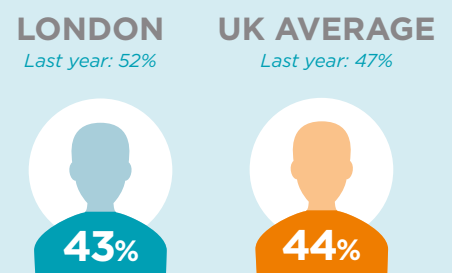
**BONUSES**

% of respondents who received a finance bonus during the previous 12 month period:



**STABILITY**

% of respondents who are either actively looking for a change in employment or open to considering a move during the next 12 months:



Position Title	Low	Average Salary	High
<b>EXECUTIVE</b>			
Finance Director	£95,000	£130,000	£240,000
Finance Controller	£75,000	£83,000	£110,000
FPA/Commercial Finance Manager	£75,000	£90,000	£110,000
Financial Reporting Manager	£65,000	£70,500	£82,500
Finance Manager	£50,000	£60,000	£70,000
Business Manager	£67,500	£83,500	£95,000
<b>ACCOUNTING</b>			
Accounting Manager (Qualified)	£61,000	£65,000	£75,000
Management Accountant (Qualified)	£46,000	£53,000	£60,000
Financial Accountant (Qualified)	£46,500	£53,000	£60,000
Financial Analyst (Qualified)	£48,000	£54,500	£60,000
Pricing Analyst	£43,000	£52,000	£59,000
Partnership Accountant (Qualified)	£45,000	£51,000	£55,000
Part Qualified Accountant	£29,000	£33,000	£38,000
<b>FINANCE SYSTEMS</b>			
Finance Systems Manager	£72,500	£85,500	£115,000
Finance Systems Accountant/Analyst	£46,500	£55,500	£63,000
Finance Systems Assistant	£32,500	£37,000	£40,000
E-Billing Systems Analyst	£35,000	£38,500	£45,000
<b>REVENUE CONTROL</b>			
Working Capital/Revenue Manager	£60,000	£69,500	£85,000
Revenue Supervisor	£45,000	£50,000	£53,000
Senior Revenue Controller	£37,000	£41,000	£55,000
Revenue Controller	£34,000	£37,000	£39,000
Revenue Assistant	£26,500	£28,500	£32,000
<b>CREDIT CONTROL</b>			
Credit Manager	£46,000	£53,500	£66,000
Credit Control Supervisor	£40,000	£43,000	£48,000
Senior Credit Controller	£37,000	£41,000	£50,000
Credit Controller	£30,000	£33,500	£36,000
Credit Control Assistant	£23,000	£26,000	£28,000
<b>LEGAL BILLING</b>			
Billing Manager	£43,000	£48,000	£52,000
Billing Supervisor	£37,000	£42,000	£45,000
Senior Legal Biller	£33,000	£37,500	£40,000
Legal Biller	£28,000	£32,000	£34,000
Billing Assistant/Administrator	£21,500	£25,000	£27,000
<b>LEGAL CASHIER</b>			
Head Cashier/Cashiers Manager	£50,000	£55,000	£65,000
Cashiers Supervisor	£38,000	£44,500	£48,000
Senior Legal Cashier	£33,500	£37,000	£42,000
Sole Legal Cashier	£33,000	£37,000	£40,000
Legal Cashier	£27,500	£29,000	£33,000
Assistant Legal Cashier	£21,000	£23,500	£25,000
Purchase Ledger Supervisor	£38,000	£42,000	£45,000
Senior Purchase Ledger	£28,000	£32,000	£33,000
Purchase Ledger Clerk	£23,000	£25,500	£30,000
<b>ACCOUNTS ADMINISTRATION</b>			
Accounts Administrator	£19,000	£21,000	£23,000